

Fall 9-3-2013

## 2013-09-03 CSRW meeting minutes

CSRW

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## CSRW General Meeting

September 3, 2013

### 1. Introductions

Name, faculty/staff or student and department

Chair: Robyn Curtis

Co-Chair: Stacy Creel

Secretary: Jessica Piness

Historian: Needed!

-Responsibilities include uploading posters of past CSRW events to Digital Commons, sorting through old committee records

Webmaster: Needed!

-Have a website, Facebook page, and space on Digital Commons

### 2. Committee Assignments

-Grants = grants in support of research by/for/about women (by researchers of all genders).

People who win present something at brown bag luncheon during Women's History Month.

Winners are decided at end of February.

Grants: Stacy Creel (Chair) Kate Greene, Yen To, Melanie Leuty

-Kathanne Greene Essay Contest = Graduate/Undergraduate essay contest for Women's History Month, small cash prize, honored at Women's History Month event. Currently, no rubric, winners have been clear after reading and in discussions in the past. Winners are decided at end of February.

*Theme: Celebrating Women of character, courage and commitment*

\*Will try to submit via e-mail next year to avoid timestamp, communication issues

Essay Contest: Sheila Davis (Chair, will provide contact information for submissions, process essays) Kara Manning (undergraduate only due to conflicts of interest), Cathy Gulliver, Georgianna Martin, Rachel Spear (can share how similar essay contest was conducted that she read for)

-Women's History Month (March) = Booking rooms, scheduling events, overseeing posters and promotional materials, most duties in spring semester

*Theme: Celebrating Women of character, courage and commitment*

\*May try to get Honors College to bring in speaker, but facing resistance due March forum lecture being focused on African-American history. Could try to get African-American women's history focused speaker.

Women's History Month: Bethany Miller (Chair), Jen Robertson, Laura Hakala, Kate Greene

### 3. Webmaster

-Need to update Facebook page, get training at LEC and keep up with USM webpage

-Possibly focus on Facebook page and Digital Repository instead of website, less hassle than website

-Kate Greene has offered to help with Facebook page, must watch video on USM use of social media

-Could put URL up on website and just have it as a page to direct people to Facebook page

-Need to make sure Facebook page is public

4. Plans for Fall 2013
  - Could sponsor speaker with Honors College in February for African-American History Month, depending on money and time.
  - Will have more information on budget for speakers next meeting
  - Could push back deadline for grant to allow for presentations during Women's History Month but given the basis in research, there may not be enough flexibility. Instead, have grant winners present next year.
  - Grant winners need to sign something saying they will give money back (must be given before end of fiscal year) if they cannot do research specifically focused on women given incident in past where researcher's project almost fell through and was about to be replaced by a non-women specific project
  - Get on list for New Faculty Orientation Workshops (First Year Experience)
  
5. Plans for Women's History Month 2014
  - Postponed until next meeting
  
6. Women's Center on campus
  - Kate Greene can start getting in touch with those who may be able to get space for the center
  
7. Faculty and Administrator Salary Survey
  - Draft of Tammy's report circled
  - Need conclusions/recommendations
  - Faculty Senate is one option, Provost's Office also mentioned
  - Be careful not to get too rambunctious with language to avoid inflammation of opponents
  - Issues with Colleges given strong gender disparities depending on Colleges
  - Kate Greene brought up older data where start up data and salaries were lower in general in women dominated departments
  - Tammy, easy to explain away College based differences, overall university male v. female data harder to dismiss
  - Tammy, overall trends of long-term discrepancies in departments
  - Tammy, need specific suggestions, individual approaches have not worked
  - Another member related story that ex-Provost suggested that salary discrepancy was just due to "department doesn't like you"
  - Will be on agenda for the next meeting
  
8. Becky Woodrick is giving briefings on sexual misconduct to various departments
  - Was encouraging very strict definitions of Cleary Act, etc, are you a supervisor?, etc...
  - Federal Government is overruling this; you must tell AA/EEO and Campus Security Authority about any case of sexual misconduct you are aware of based off of Civil Rights legislation regardless of your position at USM
  - Federal government is starting to fine schools \$100,000+ under Title IX and other legislation
  - knowyourix.org is at the middle of many of these cases are students trying to make other students aware of Title IX rights

**Next Meeting is Tuesday, October 1<sup>st</sup> at 12:15 pm in Writing Conference Center of Cook Library**