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Faculty Senate Survey Report Part 1: Quantitative

USM Faculty Senate

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THE UNIVERSITY OF
SOUTHERN MISSISSIPPI.

COMMUNICATION STUDIES

June 5, 2015

TO: Faculty Senate

FROM: Charles H. Tardy, Chair of Communication Committee

RE: Preliminary Report of Faculty Survey

1. **Questionnaire Construction.** The committee announced to the senate our plan to conduct a survey of faculty about issues important to them and to seek feedback about faculty senate activities. We sought input from committee chairs. Drafts of the questionnaire were constructed and circulated among the committee members and the Faculty Senate officers.
2. **Administration.** The announcement of the survey and the questionnaire's location was made via e-mail on May 1 to the members of the senate, the USM weekly listserv post also on May 1, and in an e-mail message that went to all faculty on May 7. Because some people experienced a problem completing the survey, a second announcement was e-mailed to all faculty. Another request was sent to senators to forward the link to their colleagues on the 13th of May. I closed the survey site on June 3rd.
3. **Participation.** There are some discrepancies in the data, but this is what I think is accurate.
 - *247, the most number of people who answered a question
 - *56, the least number of people who answered a question (open-ended, follow-up question)
 - *395 people looked at the questionnaire
 - *94 people did not answer a single question
4. **Results.** I have yet to categorize the open-ended responses but will do this over the summer. Attached are descriptive results.
5. **Recommendation.** We hope the officers, committee chairs, and senators will use these data to help prioritize issues for attention and efforts next year.

Descriptive Results of the Faculty Survey

1. What are the most important problems or issues you think the Faculty Senate should address in the upcoming school year?
 - 202 responses, most with multiple items
2. Please rate the following topics to indicate how important you think it is that the Faculty Senate address them: (3 point scale)

Question	Mean
Faculty salaries	2.72
USM budget cuts and reallocations	2.71
Salary compression	2.61
University resources to support research and scholarship	2.50
Student recruitment	2.49
Gender equity in faculty salaries	2.48
Student retention	2.45
Due process for faculty accused of wrongdoing	2.33
Tenure and promotion processes	2.23
Gulf Park - Hattiesburg campus relationship	2.19
Campus diversity	1.90
Campus parking and traffic	1.83

3. Please report your satisfaction with these university resources, services, or programs: (5 point scale)

Question	Mean
library resources to support my research	3.45
facilities, labs, or space available for my research	3.23
university efforts to support a productive research environment	2.83
release/reassigned time to support my research	2.72
university funding to support my research	2.59

4. Please use this space to comment on any of these items. 56 responses
5. Please identify anything you think would help the Faculty Senate represent the interest of faculty. 84 responses

6. How satisfied are you with how responsive the Faculty Senate is to faculty interests?

Answer	%
Very Dissatisfied	2%
Dissatisfied	22%
Satisfied	69%
Very Satisfied	7%
Total	100%

7. How satisfied are you with the Faculty Senate?

Answer	%
Very Dissatisfied	3%
Dissatisfied	24%
Satisfied	65%
Very Satisfied	7%
Total	100%

8. With which college are you affiliated?

Answer	Response
Arts and Letters	73
Business	12
Education and Psychology	52
Health	27
Nursing	21
Science and Technology	40
USM Libraries	11
Total	236

9. What is your rank?

Answer	Response	%
Instructor	31	13%
Assistant Professor	67	29%
Associate Professor	83	35%
Professor	54	23%
Total	235	100%

10. On which campus do you primarily work?

Answer	Response	%
Gulf Coast	40	17%
Hattiesburg	197	83%
Total	237	100%