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Tenure Track Status of Librarians

USM Faculty Senate

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FS Resolution to Affirm and Support Hiring Librarians with
Faculty Status in Tenure-track Positions
March 3, 2011

WHEREAS, The University of Southern Mississippi is a comprehensive research institution, and is dependent upon the development of innovative and pertinent areas of research and discovery.

WHEREAS, tenured-track library faculty at The University of Southern Mississippi share in the core of knowledge development, a primary institutional responsibility for maturing and developing the research capacity of the institution and economic growth of Mississippi.

WHEREAS, 70% of public institutions of higher learning¹ including most of the 119 Association of Research Libraries (ARL) libraries, which are not land-grant institutions, employ librarians with faculty status, of which 60% are also tenure-track positions. See Appendix 1.

WHEREAS, University Libraries, University of Southern Mississippi aspires to qualify for recognition as a research library by Association of Southeast Research Libraries (ASERL) which currently recognizes University of Mississippi and Mississippi State University libraries as meeting the criteria for membership.

WHEREAS, library faculty at three Mississippi sister institutions of higher education, University of Mississippi, Mississippi State University and Delta State University, have faculty status and tenure-track appointments.

WHEREAS, librarians at The University of Southern Mississippi have been employed with faculty rank and status in tenure-track positions exclusively for the past 25 years and have a long tradition of participating in the shared governance of the institution with the academic faculty.

WHEREAS, University Libraries have lost eight tenured/tenure-track library faculty over the past two years; none were replaced by tenured or tenure-track librarians.

The Faculty Senate of The University of Southern Mississippi resolves and affirms that:

1. Librarians at The University of Southern Mississippi should continue to enjoy their faculty status in tenure-track positions,
2. Vacant library faculty, tenure-track positions should be filled with qualified librarians in the tenure track,
3. we request that the President, Provost, and Dean of University Libraries affirm and support tenure-track status for librarians, now and in the future.

¹ Bolin, Mary K. "Librarian Status at US Research Universities: Extending the Typology." *The Journal of Academic Librarianship* 34, 5, (September 2008): pp.416-424.

Appendix 1. Typology Data

Name	ARL	ARL Rank	Land Grant	Admin	Rank	Tenure	Senate	Type	Group	Public	Size	Census Region
Arizona State University	Yes	41	Yes	Dean	Parallel	No	Yes	4	Staff	Yes	L	W
Auburn University	Yes	100	Yes	Dean	Librarian	Yes	Yes	2	Faculty	Yes	M	S
Boston College	Yes	68	No	University Librarian	Other	No	No	4	Staff	Staff	L	NE
Boston University	Yes	70	No	Director	Librarian	No	No	4	Staff	Staff	M	NE
Brigham Young University	Yes	50	No	University Librarian	Parallel	Yes	Yes	2	Faculty	Staff	L	W
Brown University	Yes	65	No	University Librarian	Other	No	No	4	Staff	Staff	L	NE
Case Western Reserve University	Yes	107	No	University Librarian	Librarian	No	No	4	Staff	Yes	S	MW
Clemson University	No	0	Yes	Dean	Parallel	Yes	Yes	2	Faculty	Yes	S	S
Colorado State University	Yes	96	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Yes	M	W
Columbia University	Yes	4	No	Other	Other	No	Yes	4	Staff	Staff	VL	NE
Cornell University	Yes	9	Yes	University Librarian	Other	No	No	4	Staff	Staff	VL	NE
Dartmouth College	Yes	67	No	Other	Other	No	No	4	Staff	Staff	L	NE
Duke University	Yes	32	No	University Librarian	Other	No	No	4	Staff	Staff	VL	S
Emory University	Yes	40	No	Other	Other	No	No	4	Staff	Staff	L	S
Florida State University	Yes	73	No	Director	Parallel	No	Yes	3	Faculty	Yes	M	S
George Washington University	Yes	83	No	University Librarian	Other	No	No	4	Staff	Staff	M	S
Georgetown University	Yes	58	No	University Librarian	Other	No	Yes	3	Faculty	Staff	L	S
Georgia Institute of Technology	Yes	104	No	Dean	Librarian	No	No	3	Faculty	Yes	S	S
Harvard University	Yes	1	No	Director	Librarian	No	No	4	Staff	Staff	S	NE
Howard University	Yes	112	No	Director	Parallel	No	No	4	Staff	Staff	S	S
Indiana University Bloomington	Yes	13	No	Dean	Professorial	Yes	Yes	1	Faculty	Yes	VL	MW
Iowa State University	Yes	88	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Yes	M	MW
Johns Hopkins University	Yes	30	No	Dean	Librarian	No	No	4	Staff	Staff	VL	S
Kansas State University	No	0	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Yes	S	MW
Kent State University	Yes	111	No	Dean	Professorial	Yes	Yes	1	Faculty	Yes	S	MW
Louisiana State University	Yes	61	Yes	Dean	Parallel	Yes	Yes	2	Faculty	Yes	L	S
Massachusetts Institute of Technology	Yes	76	No	Director	Librarian	No	No	4	Staff	Yes	M	NE
Michigan State University	Yes	45	Yes	Other	Librarian	No	Yes	3	Faculty	Yes	L	MW
Mississippi State University	No	0	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Yes	S	S

Name	ARL	ARL Rank	Land Grant	Admin	Rank	Tenure	Senate	Type	Group	Public	Size	Census Region
Montana State University	No	0	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	S	W
New Mexico State University	No	0	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	S	W
New York University	Yes	18	No	Dean	Parallel	Yes	Yes	2	Faculty	Private	VL	NE
North Carolina State University	Yes	29	Yes	Other	Librarian	No	No	3	Faculty	Public	VL	S
North Dakota State University	No	0	Yes	Director	Other	No	No	4	Staff	Public	S	MW
Northwestern University	Yes	34	No	University Librarian	Other	No	No	4	Staff	Private	VL	MW
Ohio State University	Yes	25	Yes	Director	Professorial	Yes	Yes	1	Faculty	Public	VL	MW
Ohio University	Yes	98	No	Dean	Other	No	No	4	Staff	Public	M	MW
Oklahoma State University	Yes	60	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	L	S
Oregon State University	No	0	Yes	University Librarian	Professorial	Yes	Yes	1	Faculty	Public	S	W
Pennsylvania State University	Yes	12	Yes	Dean	Parallel	Yes	Yes	2	Faculty	Public	VL	NE
Princeton University	Yes	14	No	University Librarian	Librarian	No	No	4	Staff	Private	VL	NE
Purdue University	Yes	77	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	M	MW
Rice University	Yes	108	No	Other	Other	No	No	4	Staff	Private	S	S
Rutgers University	Yes	26	Yes	University Librarian	Librarian	Yes	Yes	2	Faculty	Public	VL	NE
South Dakota State University	No	0	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	S	MW
Southern Illinois University Carbondale	Yes	75	No	Dean	Professorial	Yes	Yes	1	Faculty	Public	M	MW
Stony Brook University, SUNY,	Yes	106	No	Other	Parallel	Yes	Yes	2	Faculty	Public	S	NE
Syracuse University	Yes	90	No	University Librarian	Librarian	No	No	4	Staff	Private	M	NE
Temple University	Yes	87	No	Other	Librarian	No	No	3	Faculty	Public	M	NE
Texas A&M University	Yes	27	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	VL	S
Texas Tech University	Yes	55	No	Dean	Parallel	Yes	Yes	2	Faculty	Public	L	S
Tulane University	Yes	101	No	Dean	Librarian	No	Yes	4	Staff	Private	M	S
University at Albany, SUNY	Yes	95	No	Dean	Parallel	Yes	Yes	2	Faculty	Public	M	NE
University at Buffalo, SUNY	Yes	63	No	Other	Parallel	Yes	Yes	2	Faculty	Public	L	NE
University of Alabama	Yes	84	No	Dean	Professorial	Yes	Yes	1	Faculty	Public	M	S
University of Alaska	No	0	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	S	W
University of Arizona	Yes	33	No	Dean	Parallel	Yes	Yes	2	Faculty	Public	VL	W
University of Arkansas	No	0	Yes	Dean	Parallel	Yes	Yes	2	Faculty	Public	S	S
University of California	Yes	38	Yes	University Librarian	Parallel	No	No	4	Staff	Public	L	W
University of California, Irvine	Yes	82	No	University Librarian	Parallel	No	No	4	Staff	Public	M	W

Name	ARL	ARL Rank	Land Grant	Admin	Rank	Tenure	Senate	Type	Group	Public	Size	Census Region
University of California, Los Angeles	Yes	8	No	University Librarian	Parallel	No	No	4	Staff	Public	VL	W
University of California, San Diego	Yes	39	No	University Librarian	Parallel	No	No	4	Staff	Public	L	W
University of California, Santa Barbara	Yes	81	No	University Librarian	Parallel	No	Yes	4	Staff	Public	M	W
University of Chicago	Yes	19	No	Director	Other	No	No	4	Staff	Private	VL	MW
University of Cincinnati	Yes	47	No	Dean	Parallel	Yes	Yes	2	Faculty	Public	L	MW
University of Colorado	Yes	62	No	Dean	Professorial	Yes	Yes	1	Faculty	Public	L	W
University of Connecticut	Yes	57	Yes	Other	Librarian	No	Yes	4	Staff	Public	L	NE
University of Delaware	Yes	103	Yes	Director	Parallel	No	Yes	3	Faculty	Public	M	NE
University of Florida	Yes	27	Yes	Director	Parallel	Yes	Yes	2	Faculty	Public	VL	S
University of Georgia	Yes	36	Yes	Director	Librarian	No	No	3	Faculty	Public	VL	S
University of Hawaii at Manoa	Yes	79	Yes	University Librarian	Librarian	Yes	Yes	2	Faculty	Public	M	W
University of Houston	Yes	94	No	Dean	Parallel	Yes	Yes	2	Faculty	Public	M	S
University of Idaho	No	0	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	S	W
University of Illinois	Yes	7	Yes	University Librarian	Professorial	Yes	Yes	1	Faculty	Public	VL	MW
University of Illinois at Chicago	Yes	80	No	University Librarian	Professorial	Yes	Yes	1	Faculty	Public	M	MW
University of Iowa	Yes	31	No	University Librarian	Librarian	No	No	4	Staff	Public	VL	MW
University of Kansas	Yes	43	No	Dean	Librarian	Yes	Yes	2	Faculty	Public	L	MW
University of Kentucky	Yes	54	Yes	Dean	Librarian	Yes	Yes	2	Faculty	Public	L	S
University of Louisville	Yes	89	No	Dean	Professorial	Yes	Yes	1	Faculty	Public	M	S
University of Maine	No	0	Yes	Dean	Other	No	No	4	Staff	Public	S	NE
University of Maryland	Yes	46	Yes	Dean	Librarian	Yes	Yes	2	Faculty	Public	L	S
University of Massachusetts--Amherst	Yes	85	Yes	Director	Librarian	No	Yes	4	Staff	Public	M	NE
University of Miami	Yes	52	No	University Librarian	Professorial	No	Yes	1	Faculty	Private	L	S
University of Michigan	Yes	5	No	University Librarian	Parallel	Yes	Yes	2	Faculty	Public	VL	MW
University of Minnesota	Yes	16	Yes	University Librarian	Other	No	Yes	4	Staff	Public	VL	MW
University of Missouri	Yes	71	Yes	Director	Librarian	No	Yes	4	Staff	Public	M	MW
University of Montana	No	0	No	Dean	Professorial	Yes	Yes	1	Faculty	Public	S	W
University of Nebraska--Lincoln	Yes	66	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	L	MW
University of Nevada	No	0	Yes	Dean	Librarian	Yes	Yes	2	Faculty	Public	S	W

Name	ARL	ARL Rank	Land Grant	Admin	Rank	Tenure	Senate	Type	Group	Public	Size	Census Region
University of New Hampshire	No	0	Yes	University Librarian	Professorial	Yes	Yes	1	Faculty	Public	S	NE
University of New Mexico	Yes	86	No	Dean	Parallel	Yes	Yes	2	Faculty	Public	M	W
University of North Carolina at Chapel Hill	Yes	17	No	Other	Parallel	No	Yes	4	Staff	Public	VL	S
University of North Dakota	No	0	No	Director	Librarian	No	Yes	4	Staff	Public	S	MW
University of Notre Dame	Yes	63	No	Director	Parallel	No	Yes	3	Faculty	Private	L	MW
University of Oklahoma	Yes	48	No	Dean	Professorial	Yes	Yes	1	Faculty	Public	L	S
University of Oregon	Yes	105	No	Dean	Professorial	No	Yes	1	Faculty	Public	S	W
University of Pennsylvania	Yes	21	No	University Librarian	Other	No	No	4	Staff	Private	VL	NE
University of Pittsburgh	Yes	23	No	Director	Librarian	No	Yes	3	Faculty	Public	VL	NE
University of Rhode Island	No	0	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	S	NE
University of Rochester	Yes	74	No	Dean	Librarian	No	No	4	Staff	Private	M	NE
University of South Carolina	Yes	56	No	Dean	Parallel	Yes	Yes	2	Faculty	Public	L	S
University of South Dakota	No	0	No	Director	Professorial	Yes	Yes	1	Faculty	Public	S	MW
University of Southern California	Yes	38	No	Dean	Librarian	Yes	Yes	2	Faculty	Private	L	W
University of Tennessee	Yes	49	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	L	S
University of Texas at Austin	Yes	10	No	Other	Librarian	No	No	4	Staff	Public	VL	S
University of Utah	Yes	44	No	Director	Parallel	Yes	Yes	2	Faculty	Public	L	W
University of Vermont	No	0	Yes	Dean	Professorial	No	Yes	1	Faculty	Public	S	NE
University of Virginia	Yes	22	No	University Librarian	Parallel	No	No	3	Faculty	Public	VL	S
University of Washington	Yes	15	No	Dean	Librarian	No	No	4	Staff	Public	VL	W
University of Wisconsin	Yes	11	Yes	Director	Other	No	No	4	Staff	Public	VL	MW
University of Wyoming	No	0	Yes	Dean	Parallel	No	Yes	3	Faculty	Public	S	W
Utah State University	No	0	Yes	Other	Parallel	Yes	Yes	2	Faculty	Public	S	W
Vanderbilt University	Yes	51	No	University Librarian	Other	No	No	4	Staff	Private	L	S
Virginia Tech	Yes	99	Yes	Dean	Professorial	Yes	Yes	1	Faculty	Public	M	S
Washington State University	Yes	91	Yes	Dean	Librarian	Yes	Yes	2	Faculty	Public	M	W
Washington University - St. Louis	Yes	37	No	Dean	Other	No	No	4	Staff	Private	L	MW
Wayne State University	Yes	69	No	Dean	Librarian	No	Yes	4	Staff	Public	M	MW
West Virginia University	No	0	Yes	Dean	Parallel	No	Yes	3	Faculty	Public	S	S
Yale University	Yes	2	No	University Librarian	Librarian	No	No	4	Staff	Private	VL	NE