

11-14-2014

## **Gulf Coast Faculty Council Minutes - November 14, 2014**

USM Gulf Coast Faculty Council

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THE UNIVERSITY OF  
**SOUTHERN MISSISSIPPI.**  
GULF COAST

Gulf Coast Faculty Council  
Meeting Minutes  
November 14, 2014  
Hardy Hall Room 214 @ 1:30 p.m.

Members in Attendance: Patsy Anderson, Danielle Fastring, Casey Maugh Funderburk, , Danielle Greenhow, Tom Lansford, Eric Saillant (via Skype), Allisa Beck, David Holt, Marie Leonard, Heidi Lyn

Proxies: Lin Agler (Heidi Lyn proxy), Jorge Brown (Alisa Beck proxy), Maxim van Norden (Danielle Greenhow), Karen Rich and Kenneth Zantow (Patsy Anderson proxy)

Not in attendance: Robert Griffitt, Lance Hopkins

Ex-Officio: Bob Press (not in attendance)

Guest: None

- I. Call to order – 1:38pm
- II. Minutes –movement to approve October minutes – (Patsy, Marie second) all approve
- III. Officer reports
  - a. President:
    - i. Movement on the Strategic planning committee is moving very slowly. The committee is large (40 members). The intent was to broaden the group that was making the decision, but it is just slowing down.
    - ii. Student success implementation team: potentially hiring an Associate Provost for student success, plus new academic procedures, the student success grants, etc. Large agenda, although the committee is working well.
      1. Biggest thing is the new withdrawal procedure. If students have not withdrawn at this point (deadline for a W was 10/31), you will need to assign them a grade. They can submit a form to withdraw, the committee will check with the faculty member, but the final decision will rest with the committee. There was some misunderstanding that the students could still go through the process for withdrawal after the semester ended, but that is

NOT the case. The withdrawal process ends at the end of the semester.

2. Also engaged in redesigning the web site to make it more user friendly.
3. Campus life committee – nothing to report

b. Vice president

i. Senate:

1. Met Kristi Motter's replacement, who seems remarkably competent. He is on a 4 ½ month contract, hired through a company that hires out retirees for short term contracts.
2. Budget cuts:
  - a. Sabbaticals – wrote a sense of the senate resolution that was passed at the meeting to argue to go forward with sabbaticals, even if few are granted.
  - b. First and second year faculty – mentioned several times that the timing was moved up because that was the time limit before firing newer faculty. We will probably have a resolution about that next meeting.
  - c. Gender resolution: presented for review – a lot of discussion about it, will go over it more later.
3. Provost call a meeting for the Computer Science master's students – Sumath was presented with a watch

c. Secretary

- i. No report

d. Secretary elect

- i. No report

IV. Old business

- a. Associate Provost position - Provost mentioned that he may combine the Associate Provost with the VP of the Gulf Coast. The President called Casey about the minutes and said that these two positions will not be combined. Dr. Miller also talked to Casey about it and brought it up at academic council. He mentioned that he wants to support the faculty, but he cannot always give them the support they need, so he supports having an academic counterpart. Take home is that there should be an Associate Provost hired, although there has been no movement on it as of yet.
- b. Mentorship program
  - i. Faculty BBQ went very well.
  - ii. No direct movement as yet
    1. Maybe a first step – send Casey a list of everyone in your college that is pre-third year review.
    2. Then we might be able to organize workshops, etc.
      - a. Maybe first one before January (when 3<sup>rd</sup> year review dossiers are due)
- c. Handbook resolution – for Faculty Council recognition
  - i. Ken suggested that we should just mirror the language that recognizes the Senate.

- d. Committee representation for T&P
    - i. We'll try to follow up with Karen, we're a little late as tenure dossiers are already up the line, but it's important for
  - e. A faculty council member reported that it was suggested that grad students should not attend the tailgate on the coast because they would benefit more by interacting with faculty in Hattiesburg.
  - f. Bob Pauley stepped down effective immediately. Deanne Nuwer until Feb 13, the Lee Follet takes over until a new person (internally searched) is appointed. Nursing Associate Dean is also leaving, Science and Tech still have not appointed one.
- V. New business
- a. Gender resolution – put forward to the senate, which is doing a read-through. Do we want to respond to it?
    - i. Data was gathered by CSRW who had put together the report. Marie got permission to use the data to support a resolution pointing out the gender disparity in pay at the University. There had been an action clause to say that we need to get more data (by department) to clarify the issue. It was decided to hold off on the action item
    - ii. Discussion of the questions that had been raised at Senate.
    - iii. Perhaps we can add in an action item to say that chairs should report their productivity/merit/
    - iv. Then we can spin the report to the press to say “this is a systemic problem and we are the only University that is addressing it”
    - v. Change the verbiage to spin it positively – we are working to ensure equity.
  - b. Announcements
    - i. University Week next week – Marie will be speaking Wednesday, 11:45am on Women in Science.
    - ii. Next meeting January 23, 2014, **1:30-3:00pm**, Hardy Hall 214
- VI. Pasty moves to adjourn (Marie seconds)– 2:49pm