

The University of Southern Mississippi
The Aquila Digital Community

Gulf Coast Faculty Council Minutes

Gulf Coast Faculty Council

8-19-2021

Gulf Coast Faculty Council Minutes - August 19, 2021

USM Gulf Coast Faculty Council

Follow this and additional works at: <https://aquila.usm.edu/gulfcoastfacultycouncilminutes>

USM Gulf Coast Faculty Council
August 19, 2021
11 A.M. Teams/SB 102

1.0 Call to order – 11:00 a.m.

Present: Tom Rishel, Robert Leaf, Marlene Naquin, Kenneth Zantow, Xiaodong Zhang, Lin Agler, Kalyn Lamey, Wei Wu, David Holt, Justin Easterday, Bridgette Davis, Damon Franke

2.0 Approval of the agenda

Motion by

3.0 New business

3.1 General Comments:

COVID-19: If a faculty member needs to work remotely for a short-term, their school director has the approval power on that decision (we have written and verbal confirmation).

3.2 Officers and Elections

When re-writing/updating the GCFC Constitution and By-laws, there does need some clarification regarding Faculty Senators being automatically a member of GCFC. With this upcoming election, one important factor that needs to be considered is what is happening with the CoEHS. Currently, the CoEHS faculty are still confused about their future/fate on the coast because all the active planning is going toward the School of Coastal Resilience and School of Leadership. One possible solution would be to proactively appoint faculty members to ensure that their voices are still heard. One of the goals for this year (2021) would be to how to correctly proceed with the elections of officers and how to represent all Gulf Park/Coast faculty.

3.3 Election of President-Elect

3.4 Election of Secretary-Elect

3.5 Representation Post-Reorg

To determine the formal coastal representation, a committee (Bridgette Davis, Tom Rishel, Marlene Naquin, and Kalyn Lamey) will determine the sort of representation the GCFC needs and consider the possibility of Gulfport and Gulf Ship Island becoming a site. Be inclusive to make sure all coastal faculty/researchers have representation.

3.6 Summary of CLT Summer Meetings

David Holt will continue to attend and report what happens during the CLT meetings. Currently, CLT is discussing goals and one interesting area is the research side of un-crewed vehicles that USM can focus

on. David will continue to provide updates after each meeting, keep in mind all the updates are from his notes and he has received permission to share this information. One task that is receiving tracking is having a coastal symposium, which will let everyone know who is on the Gulf Park campus and what everyone does.

3.7 Relationship to Vice-President of the Gulf Coast

From these meetings, Shannon Campbell is willing to look at the GCFC being formally recognized and would report to the Vice-President of the Gulf Coast. This would give the GCFC a direct line to the administration.

3.8 Targets for GCFC for Calendar Year

To continue to foster a relationship with the Vice-President of Academic Affairs of Coast Operations Interim, the GCFC will share our minutes so they can be uploaded on their website.

3.9 Compression and Gender Salary Adjustments

During the summer (2021), money was received from IHL to deal with these issues and it was determined that an individual in HR created a mathematical formula that determined each position's salary. For those that were involved with this salary issue and salaries should have been increased to correctly adjust the salary amount.

3.10 Meeting Schedule for Year

At this time David will continue to plan on hybridizing our future meeting, which seems to offer more convenience. We will aim for a quorum and possibly not on a Friday. A Doodle poll will be sent out to determine the best meeting time.

3.11 Proposing Impromptu Social after FFW Thursday Events (Off-Campus)

The social will be at Long Beach Market and Deli, which does have outside seating and follows the mask-on guidelines. It has been encouraged to enjoy a few beers and the hummus.

4.0 Announcements

The Qualtrex form is still open and the responses can be used to help determine the goals for the GCFC, which will be sent to the Senate. If a committee member wants the raw data just ask David, but he will synthesize the comments to show the main points.

5.0 Adjourn – 12:00 p.m.