

9-12-2003

## Faculty Senate Minutes - September 12, 2003

USM Faculty Senate

Follow this and additional works at: [http://aquila.usm.edu/faculty\\_senate\\_minutes](http://aquila.usm.edu/faculty_senate_minutes)

---

### Recommended Citation

USM Faculty Senate, "Faculty Senate Minutes - September 12, 2003" (2003). *Faculty Senate Minutes*. Paper 63.  
[http://aquila.usm.edu/faculty\\_senate\\_minutes/63](http://aquila.usm.edu/faculty_senate_minutes/63)

This 2003/04 Minutes is brought to you for free and open access by the Faculty Senate Archive at The Aquila Digital Community. It has been accepted for inclusion in Faculty Senate Minutes by an authorized administrator of The Aquila Digital Community. For more information, please contact [Joshua.Cromwell@usm.edu](mailto:Joshua.Cromwell@usm.edu).

**The University of Southern Mississippi**

**Faculty Senate Meeting**

**September 12, 2003**

**Union Hall of Honors**

**2:00 p.m.**

**Members Present and Those Represented by Proxy:**

**College of the Arts and Letters:**

Phillip Gentile, Kate Greene, Stephen Judd, Tony Lewis, John Meyer, Bill Powell, Bill Scarborough, Paula Smithka, Mary Ann Stringer, Susan Malone (Anne Wallace)

**College of Business and International Development:**

James Crockett, Trellis Green, Mark Miller (John Meyer)

**College of Education and Psychology:**

Taralyn Hartsell, Janet Nelson, Joe Olmi, John Rachal, Janice Thompson (Lisa Williams)

**College of Health:**

Joyous Bethel, Margot Hall, Bonnie Harbaugh, Susan Hubble, Amal Khoury, Kathleen Masters, Stephen Oshrin, Mary Frances Nettles (Joyous Bethel)

**College of Science and Technology:**

David Beckett, Randy Buchanan, Peter Butko, Ray Folse, Mary Dayne Gregg, Myron Henry, Jerry Mattson, Gail Russell, Alan Thompson, Denis Wiesenburg

**University Libraries:**

Mary Beth Applin

**USM Gulf Park:**

Darlys Alford, Kathy Davis (Darlys Alford), Shadad Naghshpour, Pat Smith

**Members Absent:**

**College of Business and International Development**

David Duhon

**College of Education and Psychology:**

Melanie Norton

- 1.0 Call to Order** Meeting called to order at 2:04. Myron called moment of silence in memory for those affected by 9-11.01
  
- 2.0 Approval of May/June Minutes** (moved/seconded/passed)
  
- 3.0 Approval of Agenda** (moved/seconded/passed)
  
- 4.0 Officers' Reports**
  - 4.1 President's Report:** Myron prefaced his report with statements regarding the positive nature of the Senate Retreat. Following his comments the following items were addressed by the Senate President.
    - 4.1.1 Reapportionment of Faculty Senate: Proposal for Constitution/Bylaws**

The issue of reapportionment of the Faculty Senate was discussed in light of the reorganization of colleges of the University. The Senate officers discussed the

issue and felt that a critical mass of 42-45 members is appropriate. The [then] current draft of the handbook suggested that the Senate should have 25 members. The Senate officers disagreed with this and determined that setting the number 41, then compute the percentage of the entire faculty that a college comprises. The Constitution/Bylaws Committee will be looking more closely at the apportionment of members across the Hattiesburg campus, the Coast, and the Library. The spirit is that we should maintain the current relative size. Until then, the full Senate awaits the report of the Constitution/Bylaws Committee.

#### **4.1.2 Constitution/Bylaws provision for Closed Meetings:**

Due to recent need to have closed meetings coupled with the fact that our current Constitution/Bylaws does not address the issue of closed meetings, the Constitution/Bylaws Committee was charged with developing such procedures. After discussion detailing that the Senate as an advisory body and not a governing body, the charge for the Constitution/Bylaws Committee remained.

#### **4.1.3 University Faculty Handbook Committee/Senate Handbook Advisory Committee Updates:**

The importance of the University Faculty Handbook Committee cannot be understated given the importance of full and fair faculty representation on such a committee. The Senate is extremely concerned that full-time teaching faculty is represented on the Committee. Susan Hubble and Michael Forester were asked by the Senate President to represent the Faculty Senate on the current committee, based on their past involvement with the Handbook development. The current version of the Handbook that was originally drafted by Mr. Jack Hanberry details the following membership of the University Faculty Handbook Committee: the representative of the University President, the VP of Research and Economic Development, the Human Resources Director, two teaching faculty members (one selected by the University President), the Faculty Senate President, and the/a University attorney. The current proposal on the table enlarges the Committee. The Faculty Senate President stressed the importance of the involvement of all faculty in the review of the draft handbook that is slated to come before faculty for review by the end of the month. The Senate Handbook Advisory Committee will continue to monitor and advise the full Senate on key issues as they arise in the Handbook development process. The Senate President stressed the importance of the language contained therein and noted that the anticipated adoption of the current version under review will be in August 2004. The avenue of review by faculty will be through respective department chairs and deans. Dr. Forester further noted that much of the credit goes to the current Faculty Senate President for his untiring efforts to ensure that faculty are fairly represented and protected.

#### **4.1.4 Faculty Senate Representative for SACS Institutional Planning and Effectiveness Committee:**

The Senate officers' selection: Jerome Kolbo

#### **4.1.5** The Senate President noted that John Meyer has agreed to replace Dick Conville on the Faculty Senate.

**4.2 President-Elect:** Postponed comments until later in the meeting.

**4.3 Secretary**

**4.3.1 Overview of Committees/Assignments**

Faculty Senate Committee assignments and Committee Chairs were noted: Faculty Welfare Committee (John Meyer); Awards Committee (Tony Lewis); Administration and Faculty Evaluations Committee (Ray Folsie); Academic and Governance Committee (Steve Oshrin); Budget Committee (Mary Ann Stringer); Technology Committee (Mary Beth Applin); Elections Committee (Peter Butko); Government Relations Committee (Pat Smith); and Constitution/Bylaws Committee (Darlys Alford)

**4.3.2 Faculty Senate Listserv**

Read a report from the Secretary-Elect stating that the Faculty Senate Listserv is now a completely closed list.

**4.3.3 Regular meetings with Senate Officers**

The schedule of Executive Committee meetings that was contained in the Senate meeting packet was reviewed and noted that it is posted on the Senate web site. The Executive Committee includes Senate officers, Committee chairs, and liaisons.

**5.0 Committee Reports**

**5.1 Academic and Governance:** (no report but set to meet.)

**5.2 Administration and Faculty Evaluations:** (refer to old business item)

**5.3 Awards:** (Committee has met and will address Headwae Award quickly.)

**5.4 Budget:** (no report)

**5.5 Constitution and Bylaws:** (will be meeting on Section 111 of the Constitution (membership/apportionment of the Faculty Senate) and other issues)

**5.6 Faculty Welfare:** (have met and will be reporting on key issues in the near future)

**5.7 Government Relations:** (no report)

**5.8 Technology:** (an agenda has been developed and will be meeting with iTech; report forthcoming)

**5.9 Elections:** (no report)

**5.10 Ad hoc Committees:**

Mark Miller will be AAUP liaison to the Senate; Scarborough reported that the AAUP will be having a web site outside the university; will also be looking at the governance situation very seriously.

## **6.0 Old Business**

### **6.1 Evaluation of President/Provosts (Ray Folse and members of the FA Evaluations Committee, officers of the Senate):**

The Senate President noted that changes were made to the USM President and Provosts evaluation forms and process and referred to the Senate meeting packet documents for the most current versions before asking Ray Folse to comment. After much discussion regarding the timing of administration evaluations (whether to go forward with evaluations now [during the current fall] that were slated for last spring or to postpone the process until this coming spring) as noted in the packet document, a vote was taken regarding when to conduct the evaluation of the University President and Provosts. The amendment that was passed 23-18 by the Senate was that the evaluation process would be conducted in the spring 2004. A follow-up motion was passed (unanimous voice vote) to conduct the President/Provosts evaluation in conjunction with the evaluation of the deans and department chairs. A third motion was passed (unanimous voice vote) to adopt the versions of the evaluation instruments (President and Provosts) contained in the Senate meeting packet. Senate President summed up the topic by stating "we have a process; we have evaluation forms." (Note: #2 of the process was removed, as were the dates indicated on the forms. Other editorial changes will be made as needed.)

### **6.2 Appointment Process for New Chairs of Departments:**

Invited guests from the Foreign Languages and Literature Department addressed the Senators regarding concerns surrounding the issue of national searches for department chairs [and deans]. There is concern that there is an unspoken or unannounced policy of the Administration that all department chairs will be selected based on a national search. It was reported that there appears to be different standards regarding the need to conduct national searches to fill administrative vacancies. The Senate Officers were asked to pose questions regarding the issue to the President at its next meeting with the President to determine if such was the case. The Senate President indicated that the Officers would report back to the full Senate at the next regular meeting in October.

## **7.0 New Business**

### **7.1 Distribution of Indirect Cost Recoveries: Process and Impact: (Dave Beckett)**

After initial discussion regarding the issue of indirect cost recoveries by the Senate President, Dr. Henry deferred to Dr. Beckett to provide an overview of the topic. Dr. Beckett reported that indirects are charged on grants and can vary from 0-43.8 percent, depending on the agency involved. He displayed the before and after cost recovery situation. Departments have recently experienced a forty percent decrease (from 25% to 15%) indirect cost recovery to the departments on campus; a decrease that has significant negative impact on what researchers are able to accomplish at the departmental level. Based on the discussion, the Senate officers were charged with addressing the status of

the indirect cost recovery situation with Dr. Thames and reporting back to the full Senate at the October meeting.

**7.2 FAR Update (Stephen Judd):**

The Committee met on Sept 5 with intention of resolving the [FAR] issue by early October. Faculty were encouraged to review the latest version of the FAR. There was concern voiced regarding the relationship between the FAR and faculty evaluation; the sentiment of the Committee was that it should be simply an activity report and is not intended to replace the departmental evaluation process. There will be an additional update report at the next meeting of the Senate in October.

**7.3 Other (Bill Scarborough):**

Concern was expressed regarding the pay of part-time faculty. Issue was charged to the Faculty Welfare Committee for investigation.

**7.4 Other (Ray Folse):**

**7.4.1** Expressed concern related to losing four Thursday night classes due to athletic events/fall break. Faculty Officers were charged with addressing the issue during the next meeting with Dr. Thames.

**7.4.2** Has there been a response from the Public Relations Department in regard to the Owens letter?

**7.4.3** Are the searches still open for the interim deans' positions?

**8.0 Adjournment 4:30**