

Spring 5-1-2015

## Recommendation for Summer Faculty Pay

USM Faculty Senate

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## A RECOMMENDATION OF THE FACULTY SENATE BUDGET COMMITTEE

A FACULTY SENATE recommendation proposing a **Summer Faculty pay schedule**

WHEREAS, The integrity of the academic offerings of the university is based upon building and maintaining viable programs and attracting and keeping qualified faculty; and,

WHEREAS, In order to meet the needs of students, efficiently utilize facilities, and build a strong summer program; and,

WHEREAS, summer academic offerings are integral to the timely completion of degree programs, provide an opportunity to retake courses and improve grades, allow for accelerated completion of a degree program; and,

WHEREAS, Summer academic offerings contribute to student academic success, provide a timeframe that is typically less crowded in terms of scheduling, which aid in improving student retention; and,

WHEREAS, Summer academic offerings will increase tuition-based revenue to the University; and,

WHEREAS, The current summer teaching pay schedule fails to reflect current practice, recognize disciplinary salary differentials, merit and other salary increases;

Therefore, we recommend the following:

1. Faculty compensation for a summer class should be comparable to compensation for a class taught in fall or spring semesters and be based upon the faculty member's 9 month salary.
2. Incentives should be developed for students to use summer school offerings consistent with current student success efforts of the university.
3. In no case should revised summer faculty salaries be less than current summer faculty salaries.

THEREFORE BE IT FINALLY RECOMMENDED THAT, copies of this recommendation shall be sent to the Provost/Academic Vice President, VP of Finance and Administration, and President.