

6-1-2012

Faculty Senate Minutes - June 1, 2012 (2nd Session)

USM Faculty Senate

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The University of Southern Mississippi
Faculty Senate
Trent Lott Center
June 1, 2012
2nd Session
2:00PM

Members Present and Represented (by proxy): M.A. Adams, L. Agler, J. Anderson, A. Beck, A. Branton, R. Carr, S. Cloud, D. Daves, D. Conville, K. Davis, K. Dillon (L. Agler), J. Ding (M. Naquin), D. Douglas (A. Branton), M. Dugan, D. Fletcher, K. Goodwin, L. Flynn, T. Hartsell, S. Hrostowski, M. Lux, M. Miller, M. Naquin, W. Odom (K. Greene), S. Oshrin, R. Press (K. Greene), K. Shelley, A. Sevier, C. Sirola, P. Smith, L. Story, D. Tingstrom, E. Weinauer, J. Wiggert (L. Agler), J. Wiggins, T. Zelner.

Absent: M. Elasri, A. Haley, D. Masterson, C. Meyers, L. Nored, S. Piland, J. H. Shin,

Guests: B. Powell, T. Laird, R. Maddox, K. Reidenbach, E. Kemp/*Hattiesburg American*

0.0 Call to order:

1.0 Seating of New Faculty Senate Members: CoAL: Robin Carr, Ellen Weinauer; CoB: Kimberley Goodwin; CoEP: Kyna Shelley (re-elected); CoH: Steve Cloud, Susan Hrostowski; CoST: Desmond Fletcher (re-elected), Mark Miller, Jeffrey Wiggins; USMGC: Allisa Beck.

2.0 Remarks from Provost Wiesenburg

Announcements: 82 new faculty have been hired for the upcoming year (64 tenure track), travel for governance will begin to be covered by the Provost office; VPAA decision should be made soon (probably Monday); university budget went in today to IHL(not much room for new initiatives), tuition will be increased and enrollment is expected to be up by 2%; textbook review and ordering process lead to a revision and new procedures will be in place this fall. In addition, they will be reviewing the policy regarding textbook use "same text, same course" across sections and campuses; emeritus policy approved by Senate has been tabled by the Faculty Handbook committee.

Questions:

Kate Greene asked whether Dr. Wiesenburg had spoken to University Mississippi about their selection policy. He responded that he had not because he wanted to the policy to be from our faculty. In response to

Senator Davis's question about placing late textbook orders, Dr. Wiesenburg said that it would be okay.

- Dr. Wiesenburg clarified the role the Provost as the "Chief Administrative Officer" after the President which gives more strength and standing in the university executive committee.
- Clarification of salaries per the CUPA averages for new faculty and for dealing with salary compression, Dr. Wiesenburg stated that IHL may go back to the legislature and request additional funding to cover the increased PERS payments the universities must make. The data that has been gathered will assist in determining the greatest needs among faculty and Cabinet is committed to resolving this issue.
- Responding to a question from Senator Smith for information about the presidential search timeline of six months, Dr. Wiesenburg referenced a *Hattiesburg American* article but stated that he had not had any conversations with the IHL Board. He went on to say that it would be a challenge.

- June 25 there will be a going away reception for Dr. Saunders in the Trent Lott Center from 3 to 5PM. There will be opportunities to make a donation for a gift.
- 3.0 Approval of agenda
- 3.1 Senator Fletcher moved removed 7.2; and Senator Daves 2nd
- 4.0 Approval of minutes (After completion of June 1 meeting)
- 4.1 Senator Odom via Kate Greene expressed concern about the straw poll on the granting of emeritus policy to give the handbook committee guidance.
- 4.2 The audio will be reviewed to clarify
- 4.3 Final minutes of the May meeting will be circulated with the June 1st session minutes
- 5.0 Officer Reports
- 5.1 President
Met with Dr. Lucas. Current searches were discussed. No new information to report.
- 5.2 President-elect – No report
- 5.3 Secretary – No report
- 5.4 Secretary-elect – No report
- 6.0 Old Business
- 6.1 Classroom Conduct Committee (Michael Mays) – No report
- 6.2 Faculty Handbook: Professor Emeritus Policy
Senator Tingstrom reported the Handbook committee met May 8th to discuss the Senate’s discussion regarding the policy. Handbook committee eventually tabled the policy after much discussion until the next meeting in the fall. Since that time, Myron Henry contacted Senator Tingstrom and stated that since the committee is in favor of the policy (9 to 1 on the first vote), he would like it put into the Handbook by the Fall 2012. If the policy is not finalized and approved before this summer, the policy *could* not be implemented until Fall 2013.
- Discussion:
- David Beckett, Chair of the Faculty Handbook committee, voiced similar concerns and added an issue about the current policy that states “excels in teaching, research, and service” closing out opportunity for instructors of long service in teaching only. Other issues include that there is no appeal along with other ambiguities in the process. He plans ask the committee to reconvene early this summer for a final decision and enable the policy to be in place by this fall.
 - Kate Greene asked if the AAUP Chair would be able to attend. David Beckett said AAUP and Senate are always welcome.
 - Senator Miller asked where he can find the discussion in the minutes. Senator Lux stated she would send out the proposed changes so that the new members would have it.
 - Senator Flynn stated that she would support a more general emeritus policy that is not automatic.
- 6.3 Mileage for governance travel – Provost addressed and supported a travel stipend beginning at 15K for travel required between campuses for governance meetings.
- 6.4 VPAA Search – see Provost statements.
- 7.0 New Business
- 7.1 COIA Subcommittee
The Coalition on Intercollegiate Athletics is an alliance of faculty senates from NCAA Football Bowl Subdivision schools. COIA’s mission is to provide a national faculty voice on intercollegiate sports issues. Areas of concern include academic integrity and quality, student-athlete welfare, campus governance of intercollegiate athletics, commercialization, and fiscal responsibility. The Coalition is committed to the development of effective strategies and proposals for significant, long-term reform in college athletics.

8.0 Committee Reports

8.1 Academic and Governance (Shelley/Piland) – No report

8.2 Budget (Fletcher/Agler)

Senator Fletcher presented a recommendation in support of Jeff Hammond. Senator Fletcher gave the floor to Rick Maddox, USM alum and a supporter of the university and founder of the Dugout Club. Mr. Maddox offered a fan's perspective of Jeff Hammond. Maddox reported on all the new activities planned by Interim AD Jeff Hammond for the upcoming year to increase visibility of USM athletics. Hammond's vision of the university is in this order: 1. Faculty 2. Students 3. Athletics 4. Alumni 5. Community and would "lock arms at football games to reflect the support for the university.

Discussion:

- Kate Greene moved to accept the recommendation. Senator Smith 2nd and followed with discussion.
- Senator Miller voiced concerned about the senate getting involved in personnel issues.
- Senator Fletcher addressed this concern by recapping the recent events.
- Senator Daves asked Maddox if he had plans to go to IHL. Maddox stated he had not been invited to which Daves recommended Maddox attempt to do that.
- Senator Hrostowski also voiced concerns about voting on a personnel matter. She went on to state that she would like to see us take a more direct action in support of USM president's choice for AD. President Adams recapped the AD search committee process to date.
- Further discussion ensued including reading MS Code for the IHL.
- Senator Smith moved to end debate and Senator Branton 2nd – in favor 8 – 15. Debate remained open.
- Senator Weinauer made a suggestion for changes in language to the recommendation to reflect a broader concern in the hiring process. Changes were made to that recommendation.
- Senator Fletcher made a motion to accept the recommendation and Senator Naquin 2nd the motion. Motion to accept the revised recommendation passed 23 Yes, 0 No and 4 Abstained

8.3 Constitution and Bylaws (Tingstrom/Naquin) – No report

8.4 Elections (Reischman Fletcher/Hartsell) – No report

8.5 Evaluation and Assessment (Oshrin/Story) – No report

8.6 Research and Scholarship (Masterson/Zelner) – No report

8.7 University Awards (Lux) reported.

Faculty Senate award recipients have been selected and they have been notified

8.8 University Relations (Conville/Sevier)

Plans are underway for a legislative forum in the fall.

8.9 University Welfare (Haley/Nored) – No report

8.10 Faculty Handbook (Tingstrom) – reported.

In addition to the emeritus issue previously discussed, several itmes will be included into the handbook that has been previously voted upon. 1. Clarification of departmental chair evaluation process; 2. DPC responsibilities in evaluation of research and service for chairs and deans evaluate the performance of administrative responsibilities.

8.11 Gulf Coast Faculty Council (Naquin) – No report

9.0 Other Business: No other business

10.0 Adjournment – 5:12p.m.