Faculty Senate Minutes - October 22, 1999

USM Faculty Senate

Follow this and additional works at: http://aquila.usm.edu/faculty_senate_minutes

Recommended Citation
USM Faculty Senate, "Faculty Senate Minutes - October 22, 1999" (1999). Faculty Senate Minutes. Paper 21.
http://aquila.usm.edu/faculty_senate_minutes/21

This 1999/00 Minutes is brought to you for free and open access by the Faculty Senate Archive at The Aquila Digital Community. It has been accepted for inclusion in Faculty Senate Minutes by an authorized administrator of The Aquila Digital Community. For more information, please contact Joshua.Cromwell@usm.edu.
The University of Southern Mississippi  
Faculty Senate Minutes  
Oct. 22, 1999

Members Present: College of the Arts: Kimberley Davis, DeAnna Douglas, Shellie Nielsen; College of Business Administration: Trellis Green, Bob Smith; College of Education and Psychology: Sheila Alber, John Rachal, Lillian Range; College of Health and Human Sciences: Michael Forster, Susan Graham-Kresge, Mary Frances Nettles; College of International and Continuing Education: Mark Miller; College of Liberal Arts: Karen Austin, Charles Bolton, Michael Dearmey, David Goff, Linda Dysart Goff, Allan McBride, Kim Herzinger, Alexandra Jaffe, Art Kaul; Institute of Marine Science: Steven Lohrenz; College of Nursing: Janie Butts; College of Science and Technology: David Beckett, Douglas McCain, Bob Coates, Dean Dunn, Mary Dayne Gregg, Charles Hoyle, Mary Lux, Lida McDowell; University Libraries: Sherry Laughlin, Karolyn Thompson; Gulf Park: Darlys Alford, James Pat Smith.

Members Represented by Proxy: College of Business: Ernest King (pr. Trellis Green), Scott Magruder (pr. Trellis Green); College of Education and Psychology: Jesse Palmer (pr. Sherry Laughlin); College of Health and Human Sciences: Susan Hubble (pr. Jan Drummond); College of Liberal Arts: Stephen Oshrin (pr. David Goff); College of Nursing: Norma G. Cuellar (pr. Janie Butts); College of Science and Technology: Grayson Rayborn (pr. Dr. Joe Whitehead).

Members Absent: College of Education and Psychology: Marvin Lanmon.

FORUM SPEAKER: President Horace Fleming

President Fleming thanked the Faculty Senate for allowing him the time to come and talk. He had issues that he said he would mention but he preferred the majority of the time be spent asking questions, making suggestions, observations and comments. He wanted the session to be frank and open, stating that nothing would offend him but that there "was a lot you could do to keep me from driving into a big pothole". Since he is no longer in the classroom with faculty, students and colleagues, he spends a lot of time worrying about what he does not know.

* Post tenure review came up at the last full IHL board meeting. He feels we need to have a definition of what post tenure review is as many of our colleagues feel that we are doing a post tenure review every time we do our annual evaluations. It was clear that the board was heading towards formulating a process that calls for a post tenure review. The Presidents asked the board to let us do it, to give faculty and colleagues in the various institutions the opportunity to come up with the process and criteria. It was clear that if we don't come up with some type of peer review, the board was going to do it.

* The IHL board took action to grant an Honorary Doctorate to Will Campbell, a clergyman who lives in Tennessee. The recommendation came from our Senior Faculty. He should receive it in December.

* Two searches are underway - 1) Affirmative Action Officer and 2) Assistant to the President for Government Relations. For the Affirmative Action Officer position, Dr. Harris has defined the process for the search. He will not appoint a Vice President but will appoint an Assistant to the President for Government Relations. For this position, there are about 19 applicants. President Fleming proposes to pick 1-3 qualified applicants that he feels he could work with and who would represent us "in an arena where cross fires are often intense". He would then seek input about the candidates from the Vice Presidents, A. Kaul as Faculty Senate President, Staff Council and students. Then if one individual stands out, he would like to bring that person in to have conversations involving these constituencies. He acknowledged that this process was not the usual kind of search but that ultimately he would be making the choice as he would have to work closely with this individual.

* He then commented on the following projects at both campuses: The new Theatre and Dance Building opened and construction has started on the new residence halls (one section for women and one for men). Soon other projects will begin such as the new classroom building and the new library at Gulf Park. He stated that there were $200 million in capital needs on this campus. Recently there has been a push to raise $4.8 million for the new Athletic Center. Almost five years ago, the legislature appropriated $2.5 million
for this project. This project will cost $7.3 million. In order to get the $2.5 million you have to have the rest of the money to put with it. If we hadn't raised the money for this project, we could have lost the $2.5 million from the legislature. He noted that some of the space in the new Athletic Center will be teaching space. He feels that this has been a test to see if we could get this money raised for this project. President Fleming then commented on PeopleSoft. He noted that some colleagues were working very hard to implement peoplesoft while still doing their own jobs. He has asked the Board for some kind of extra compensation for these individuals. The university hasn't had any new software in 25 years. Over the next four years it is going to be very important to find $15 million for technology. He has asked the legislature and board for $2 million to get a one year jump so we can generate some other revenues. President Fleming asked for comments or questions. He noted that we got out of our lease with the Van Hook golf course.

Q.-D. Beckett had heard that when the group who had run Van Hook left town, they took everything. Are we going to be able to get it back?

Fleming couldn't comment due to the possibility of litigation. He mentioned that the Country Club and Timberton have been helpful in supplying some of the items that were taken.

S. Lohrenz wanted President Fleming to comment on the search for the ORSP Director. Fleming stated that he was not sure where that was. C. Bolton said that the second candidate was coming in next week.

Q. K. Davis stated that the morale in music was very low due to cuts in out of state tuition waivers and the adjunct budget. How can we fix this?

Fleming wasn't able to comment about the adjunct budget cuts but felt that there has been a misunderstanding about the cuts in out of state tuition waivers. He noted that no one is at fault. In the last couple of years, the College of the Arts over awarded. He found some money last year to cover the overages but did not have any this year. The College of the Arts had to decide how they were going to deal with the problem.

K. Davis stated that students were going to suffer due to the cuts in budget for adjunct teachers. President Fleming then asked if that was part of reallocating positions, shifting positions from one department to another. K. Davis said, "No".

President Fleming shifted the discussion to Responsibility Centered Units where the unit gets a budget and the faculty, chairs and deans determine how the money is to be spent. President Fleming acknowledged that the Music Department recruits just like athletics. K. Davis pointed out that to get skilled musicians, we have to recruit out of state and even out of the country. To this President Fleming acknowledged that we had no money in our usual budgets to recruit out of state or out of the country.

K. Austin- In regard to lapsed salary money, a Professor resigned in her area and the lapsed salary did not come back to their department. President Fleming pointed out that he was warned not to give back lapsed salary money when he first came here. It was his decision to now give back lapsed salary money to the departments.

President Fleming stated that the Liberal Arts Building has had a lot of technology costs. We are trying to build a $15 million building with $10 million. He stated that they were able to come up with $1.5 million of university money to equip the building. He pointed out that part of the difficulty was that by the time you finish the building three years later, the cost has actually gone up. D. Dunn pointed out that geology has no separate budget for furnishing their classroom buildings. That needs to be looked at for the geology building renovation along with furnishing budgets for the new buildings.

President Fleming then talked about the research data being collected by Lynda Gilbert to address the issue of funding by the formula. If you look at productivity as a basis for funding by the formula and credit hour production, we and Mississippi State are #7 on the list. We actually produce more graduate students. He commented that using the formula we were leaving $6 million in Jackson that we ought to have. We aren't trying to take money away from any of the other schools, just get what we deserve. He felt this $6 million would make the difference in staffing the positions music has lost in adjunct money as well as help other areas. He is going to work hard this year to get this issue resolved.

A. Jaffe remarked that under unit level responsibility budgeting, units have not had time to save to buy furnishings for classrooms in the new Liberal Arts building, but are being told to dig into their own pockets for those furnishings. And their ability to generate revenue is difficult. President Fleming pointed out that the furnishings showed up but not the technology so he is going back for more money for technology.
J. Pat Smith asked President Fleming to comment on the legal situation with USM Gulf Coast. A hearing date was set at which time oral arguments and testimonies about the situation will be presented. President Fleming felt confident that we would be able to go ahead with our plans for the Gulf Coast. He met with both candidates for Governor and both candidates for Lieutenant Governor privately on this issue. He wanted them to recognize that we are an institution different from the others, and recognize our responsibility to the Gulf Coast which is to provide a four year education. He's hoping that shortly after the hearing the judge would render a ruling.

In response to M. Millers question about graduate assistantships, President Fleming felt that he thought raising those stipends would be a priority for next year with the Deans and Directors.

J. Butts asked President Fleming to expand on the post tenure issue and the reasons for it. President Fleming would like for the board to describe what it means. He feels it is a credibility issue. He's also not sure of how much of problem we have, but he does feel the board would like some other kind of process other than what we have. If you look at other systems, some are very specific, some have a different process. President Fleming would like for the faculty to suggest the kind of system we think we ought to have. We probably only have two months to come up with something. When the board was asked if we could come up with a system, 90 days was suggested. President Fleming feels we have 60 days. He suggested that we confer with the other IHL institutions so that we don't depart dramatically from a standard system. He wants a good post tenure review system because he believes it should contribute to professional development if it is carefully considered.

M. Dearmey told about a Texas university whereby the Chancellor got wind that either the legislature or the Lieutenant Governor were going to adopt a post tenure review system. He quickly formulated a system, thus bypassing the legislature, that would not result in termination but would go to a next level for consideration. M. Dearmey hoped that if we were to have post tenure review, that the department would have the ultimate control and we would then have the option to go to the next level if a faculty was found failing.

President Fleming stated that we must protect intellectual inquiry. He made reference to another state where post tenure review was a disaster. He even proposed bringing in some people with good experience with this issue and pointed out that we needed to get serious about this immediately.

B. Scarborough asked President Fleming to comment on the parking garage. A proposal was presented by the consultants to the committee to build a 900 car garage behind the Bobby Chain building for $8-9 million. He noted that it would be possible to make the cash flow but that we would now pay more than the current $24 a year. He knows that if parking fees are raised, it would inconvenience some people. They are going to propose a parking facility and possibly a couple of lots that would cost less a year. The annual fee is the only way we can finance this facility as it is not a money maker. The plan would also put the Security Office on the first floor ensuring safety at night.

He then commented about the central plaza project. After about a 1 year delay due to the application for about $800,000 in funds from the transportation department, the plaza project should begin in January or February. Phase one will install the pavers in front of the chapel. Phase two will include taking out two buildings. He also commented that he wants to restore the old power house.

C. Hoyle pointed out the difficulty in competing with other universities in attracting top graduate students when the graduate budget has been static. He asked the President what his commitment would be in the future to putting money in substantial amounts to attract top graduate students. President Fleming stated that we were very close to Carnegie Research II status and he thinks we will reach it next year. We are also close to an SREB 1 status. This is a classification system from the Southern Regional Education Board based on scholarly productivity and grants much like the Carnegie II. He hopes there will be an effort soon to get us reclassified as an SREB 1. As to how we are going to be more competitive for our graduate students and our graduate programs in respect to stipends, he went back to his earlier statement regarding the $6 million that our productivity says we should have. Once that occurs, all the Vice President's agree that one of the priorities will be the increase in graduate fellowships and teaching
assistantships. He also feels strongly that technology is going to help us keep them. He stated that he was committed to doing more.

D. Alford asked if there would be any increase in adjunct pay in the near future? She remarked that the Gulf Coast campus was growing so fast that the need for more faculty was great. President Fleming stated that we have been fortunate to have good adjuncts in the past although their pay was about 1/2 what he expected it to be. (It was pointed out that adjunct pay has been that low since 1989). As we are developing priorities for next year's budget, this could be one of them, especially if we are to get $2.1 million through the Gulf Park initiative. He stated that his preference was for full time faculty. When D. Alford stated that the Gulf Coast was about 50% adjunct, he said we needed to be careful in the percentage of adjunct faculty.

M. Gregg asked if there was any chance we would get any of the state surplus? President Fleming said that he didn't know what the surplus was but he was paying close attention to the issues. He felt the Governor's race would be determined in the south. He didn't expect getting any of the surplus would be easy. But he did reiterate for a third time that we needed the $6 million.

A. Kaul asked him to address the Capital fundraising campaign that will be launched in the spring. President Fleming pointed out that 40% would go to scholarships with the rest of the 100% broken out with a long list of needs. Not everything will be on that list and not everything will be funded. The donors wishes determine where the money goes. Money raised to finance scholarships will free up that portion of money we are now spending for other uses. He's hoping that we can raise $100 million and he's optimistic that once we do we will have a lot of flexibility. His approach is to let the state build the buildings and raise the money for everything else the state won't pay for. Curt Redden then gave a breakdown of how the money is being raised with the focus on things in the Strategic Plan. He plans to make a full presentation in December.

President Fleming concluded with saying that he appreciates our input. He encouraged faculty to email him at anytime especially when there were issues that needed clarification.

**Call to Order:** The business meeting was called to order at 3:15 p.m.

**Approval of Agenda:** The agenda was approved as distributed.

**Approval of Minutes:** The September minutes were approved as distributed.

**Executive Committee Reports**

**President's Report:** Art Kaul

**Dr. Lynda Gilbert, Vice President for Business and Finance, has asked for Faculty Senate representation on two ad hoc committees she is forming: 1) University Awards Review Committee-to review and recommend "ways to strengthen and enhance our current recognition and reward system," and 2) Public Use of University Facilities Review Committee-to develop "a University-wide policy on non-university groups using USM facilities."

**Dr. Gilbert conferred with presidents of the Faculty Senate, Staff Council and Chairs Council regarding a proposed "on-Campus Consulting Policy." The draft under consideration specifies: 1) "appropriate approvals must be obtained prior to commencement of the requested consulting activities." 2) "On-campus consulting normally cannot exceed one day per calendar week." 3) "On-campus consulting services must not interfere with any aspect of the employee's normal responsibilities," 4) "Total compensation derived from providing on-campus consulting cannot exceed ten percent (10%) of an annual salary, unless special approval is obtained from the President." A forthcoming final draft will be presented to the President's Cabinet for approval.

**Anselm Griffin, Dean of the Graduate School, is heading an assessment of "Centers and Institutes," a process that, in his words, "will result in either a reaffirmation of the Center or Institute or in a sunsetting of those which are not viable." A preliminary list indicates 39 Centers or Institutes at USM. The assessment is expected to be completed by July 2000."
**The University Benefits Committee has approved two new voluntary benefits: Starmount/ECPA Vision Plan and Unum Long-term Care Plan.**

**The University has resumed management of the golf course. The College Board on Oct. 21 approved the University's request to hire Hattiesburg attorney James Dukes at $140 an hour to negotiate a contract settlement with the management firm hired several years ago. Dr. Gilbert indicated the action was taken to prevent any further deterioration of the facility.**

**The State Faculty Senates Association met Oct. 21. Post tenure review continues to be a concern. No action was taken on the issue, pending further study. The Faculty Senates of Mississippi State, Delta State, and Mississippi Valley have endorsed the USM Faculty Senate's resolutions regarding Faculty/Staff Tuition Benefits.**

**Faculty Senate officers met with Provost Myron Henry on Oct. 1 in the first of what we expect will be monthly meetings with him. Most of the hour-long meeting focused on the charge to the expanded General Education Committee (eGEC) of the Academic Council. The Provost and two Academic Council members (Nancy Kaul and Dr. George Carter) met Sept. 22, reaching an agreement on the "framework for the review and revision of the General Education curriculum." A Sept. 29 memorandum from the Provost to the General Education Committee specified the several points of agreement.**

One item of agreement stated: "We agree that if any current member of the General Education Committee feels he or she cannot accept the (Strategic Plan) guidelines as a base line for the General Education Curriculum Review, or holds fixed and unalterable views on he nature of the General Education Curriculum, then that individual should volunteer to remove himself or herself from the eGEC." The Provost told Faculty Senate officers that the statement was intended to remind everyone to engage in core review deliberations with an open mind. Senate officers were satisfied with his explanation and found no reason to believe the statement indicated an effort to stifle debate.

The statement, however, prompted criticism aired via USMTalk, specifically that the provision "smacks of authoritarianism and censorship" and that "we should oppose the Academic Council's agreement to these terms." Kaul said the Faculty Senate Executive Committee on Oct. 15 discussed the issue and the criticism.

Kaul reminded the Faculty Senate that its response to the Provost regarding the Strategic Plan in April 1999 included two written statements insisting that the "appropriate committee" to undertake core revision was the Academic Council comprised of elected faculty with a mission to provide general supervision of the undergraduate curriculum, including the core. At the Faculty Senate's May 1999 meeting, the Provost expressed reservations about the Academic Council's role in core revision, indicating his preference to appoint a special committee/task force to accomplish the purpose. The Faculty Senate's position was that a Provost-appointed committee/task force would effectively bypass a primary institution (Academic Council) of elected faculty governance charged with supervision of the curriculum.

The Academic Council in September 1999 took the initiative in asserting its intention to review core requirements. The Academic Council's initiative prompted discussions with the Provost that led to the Academic Council's General Education Committee being charged with core revision, with the addition of three Provost-appointed members (Dr. Bobby Middlebrooks, Dr. Bonita Reinert, Dr. Maureen Ryan). Kaul said he believes those actions represent a significant change of position by the Provost and preserves faculty/shared governance via the Academic Council consistent with the Faculty Senate's earlier position.

**At this time the Academic Council Chair, Nancy Kaul, was invited to the podium to comment on eGEC and answer Questions. (The Academic Council's Statement of Purpose, charges to the General Education committee and ad hoc Distance Education Committee, and roster of Academic Council Committee Appointments will be distributed at the November meeting.) N. Kaul pointed out that the normal work of the General Education Committee is to review core courses in a cycle according to the categories, usually one category each year. When she started planning the charges for her committees this summer and knew**
that under the mandate of the Strategic Plan the purpose of the core and the mission of the core would undergo review, she felt strongly that it should be done by an Academic Council committee. As she was putting committees together in the summer, she noticed the Provost had not appointed a committee so she put one in place and gave it that charge. At the first meeting it was decided to freeze the core. She appointed 9 people to the committee from Academic Council that represented all the areas of the university. After a letter was sent to the Provost informing him of the committee, she and the chair of the committee met with the Provost and began talking about additional members. His thoughts and the negotiation process seemed reasonable for three additional members making a total of twelve on the committee. Minutes from their two meetings have been posted on USMTalk. She then summarized the minutes of the last meeting. The committee meets weekly Thursdays from 12:20-1:50 and has begun by looking at the mission and vision statements in the Strategic Plan, SAC statements and reports from the 1995 visit, and statements pertaining to the core itself. They are first looking at what a core ought to be not which courses should be added or deleted. Then 2) looking at measurable objectives to achieve the mission and vision; 3) what kind of instruments are available for measuring the objective; 4) instructional vehicles for achieving those objectives; and 5) the initiation of documentation necessary for general education curriculum implementation. None of this includes reviewing courses. This should take all of this year and the review of courses may start next fall. A public meeting will take place Nov. 4 at 12:20, the place TBA. Other forums will take place for more input. She noted that M. Dearmey is a member of that committee and input could go through him or her. The members of the committee are (from Academic Council) George Carter-Chair, Sue Bowman, Michael Dearmey, April Miller, Ken Panton, Tim Rehner, Gail Russell, Frank Kuhn, Pat Smith. The Provost appointees are Dr. Bobby Middlebrooks who will provide resources, Dr. Maureen Ryan who has an administrative view as well broad view of the curriculum as head of the Honors College, and Dr. Bonita Reinert from Nursing who was a member of the Strategic Plan Committee. She hopes they will form the theoretical framework that may even include some interdisciplinary courses. As for the Provost's memo, one needs to pay attention to the language. It asks that "anyone who holds fixed and unalterable views on the nature of the curriculum . . ." The concern was that people would come in to protect their turf. That was part of the discussion of the formation of the committee. She feels like we have to dissociate ourselves from our own academic areas because someone else will take on this task if we can't rise to that occasion. She believes these faculty members can be objective. The next key words are that the individual members will "volunteer to remove themselves." It doesn't talk about anyone being removed. Some discussion followed with concerns about the three appointees and a possibility that the administration may have a core in their head. M. Dearmey pointed out that the AAUP states that the curriculum is the primary concern of the faculty and faculty alone. He then suggested that something be written into the Academic Council charter that states that the Academic Council has as its charge that the revision of the core is the sole responsibility of the Academic Council. This would help for the future. N. Kaul stated that she would look into it agreeing that it is up to the faculty to design the curriculum. She then pointed out that one of the reasons for looking into the core was that it is very old and has only been looked at in a fragmented way. J. Pat Smith reiterated that anyone who has concerns needed to come to these open meetings as the committee is starting from scratch and needs input. N. Kaul mentioned that at an Academic Council meeting upon being asked why we were reinventing the wheel, the Provost answered that we weren't necessarily reinventing the wheel but that at least we needed to take a look at the wheel to see if it was still round. No one has done that in many years. She said that they would post information as widely as possible and she encouraged everyone to get in contact with G. Carter as chair and any other members on that committee. G. Carter reiterated that he would be happy to speak to anyone at any time.

4.2 President-Elect's Report: Sherry Laughlin  No report.
4.3 Secretary's Report: Shellie Nielsen
The March 17 meeting room was changed from Union Room C to the Union Hall of Honors. Other corrections were made to the Officer and Delegations handout distributed at the Sept. 24 meeting. Lida McDowell was added to the Academic and Governance Committee for this year.

4.4 Secretary-Elect's Report: Michael Forster
Proxies were announced and an attendance roster was passed.

5.0 Committee Reports
5.1 Academic and Governance: Mary Lux
The committee has met and they are looking over information on post tenure review. They will be working to get a format done in 60 days so there is an urgency to get input. M. Lux invites anyone with
5.2 Administration and Faculty Evaluations: Kimberley Davis No report.
5.3 Archives: Shellie Nielsen No report.
5.4 Athletic Liaison: Trellis Green
USM is ranked #21 in both the AP and CNN Polls and we are being written about in all the papers. T. Green thanked K. Austin and K. Thompson for their help and asked for volunteers for the tent during homecoming, Nov. 13. He also stated that Giannini has started a program whereby faculty could buy tickets for $6 that would be donated to kids for the games. He reminded the Senators that this would be tax deductible and tickets could be purchased at the Ferlise Center.
5.5 Awards: Lillian Range
L. Range announced the recipients of their awards. Dr. Joe Paul was the nominee for the First Year Student Advocate Award. One overall winner as well as one faculty member from each College was awarded the HEADWAE award (Higher Education Appreciation Day Working for Academic Excellence). The overall winner was Dr. Jane Hudson (Science & Technology). The College winners were Dr. Jo Hailey (Education and Psychology), Dr. Alex Hamwi (Business), Dr. Bill Scarborough (Liberal Arts), Bill Baggett (College of the Arts), Dr. Bobs Tusa (Libraries), and Dr. Jane Hudson (Science and Technology).
5.6 Benefits and Work Environment: John Rachal
Linda Dysart Goff filled in for J. Rachal and stated that the committee has met and will have some resolutions within the next two meetings.
5.7 Constitution and Bylaws: Allan McBride No report.
5.8 Elections: Steven Lohrenz No report.
5.9 Environment (ad hoc): Dick Conville No report.
5.10 Faculty Development: Karolyn Thompson
The Faculty Senate Development Committee and the Office of Research and Sponsored Programs has invited Dr. Joe Young, Program Director for Social, Behavioral and Economic Sciences (SBE) Directorate from the National Science Foundation to campus on October 28 and 29. On Friday, Oct 29, 1999 Dr. Young will make a presentation to faculty from 9:00 a.m. - 11:00 a.m. in the Union Hall of Honors. A continental breakfast will be served from 8:30 - 9:00 a.m. In addition, Dr. Young will again meet with individuals or small groups from 1:30 p.m. - 3:30 p.m. on Friday October 29. If an individual, unit, or college would like to meet with Dr. Young, please contact Sarah Hutton at ORSP or K. Thompson. Please bring a one-page abstract or overview of your research and Dr. Young will be glad to talk with you one on one. Meetings will be scheduled in 15 minute intervals. (A flyer with this schedule was distributed at the meeting).
5.11 Technology: Dean Dunn
Background information for the Sept. 22 resolution was given under old business.
5.12 University Club: Kim Herzinger No report.
5.13 Transportation Committee: Bill Scarborough
B. Scarborough reported that they were finally making progress with the lines of authority fairly clear from Transportation Committee to Vice President Lynda Gilbert and then to the President's Cabinet for final approval. 65 more parking meters with some time limits up to 2 hours will be added, several by the library. The committee approved the proposal to give specific assigned parking to the the President, President Emeritus, Provost, the Vice Presidents and the Deans (with 1 additional parking place for visitors). Not the Chairs and Directors. The committee approved unanimously to establish a gated lot south of McCain Library, spaces to be leased to faculty and staff for $50 per semester and $25 in the summer. That lot is already configured for a gated lot. There is a proposal to move Freshman parking north of 4th street. Problems that will need to be addressed include security concerns and parking for the new dorms. The MDOT (Mississippi Department of Transportation) has promised $1 million for the parking garage. Congressman Shows is trying to get $4 million from congress. Charges would be $2 per day. Fines will generate about $400,000/year that will go to transportation improvements and parking. Previously this money went to scholarships but will now go for transportation and parking. The consultants for the parking garage predict that in five years there will be a deficit of 462 parking spaces, in ten years a deficit of 800 spaces. They recommend a multilevel garage with 772 spaces north of the Chain Technology building along with gated lots and raising the price of fines. The President stated that we must have a parking garage soon after hearing this presentation. He also favors establishing fee zones according to the
proximity to the center of campus. Phase 1 of the bicycle/pedestrian plan has been funded and will start in about a year to be completed in three years. Other committee recommendations have been approved by Vice President Gilbert 1) construct a gravel zone 1 parking lot between Ross Blvd. and 34th Ave.; 2) change the zone in the lot directly north of the new Liberal Arts building from zone 1 to zone 4; 3) construct a gravel zone 4 parking lot in the area now housing the Hartwig Theater building that will be torn down; 4) convert 31st Ave. and 1 block of Pearl St. in front of the Liberal Arts building to a three lane roadway with marking for bicycles and a center turn lane (these are city streets and not sure who will be responsible for this) 5) discontinue vehicular through traffic on south end of Sunset Ave. immediately south of the Cook Library loading dock. Implementation is the problem along with enforcement due to the fact that there are only 2 1/2 ticket writers on campus. This problem has come about from the transition moving the ticketing from the police to the business office and will continue for about two years (something to do with peoplesoft). The committee plans to deal with it. Cecil Wilson now says that we should reduce the number of violations before towi
ng from 7 to 5 and double the fine with each violation. For any problems or concerns please let him know. He noted that the City of Hattiesburg is going to realign 31st Ave. and close off the road where the fire station was. Plans are to pave the lot west of the Theater Building.

5.14 AAUP Liaison: Michael Dearmey
M. Dearmey will report what he finds that is of direct concern to us. The AAUP is the only organization since 1915 that has been defending and protecting us as a group. He also plans to report in such a way so as to not usurp any of our committee charges. He pointed out that this organization will help you even if you are not a member of the AAUP, citing their help during USM’s 1987 reorganization. AAUP can censor a university that will show up in all the publications for job positions warning applicants that academic freedom no longer exists at that institution. Information from the AAUP was distributed to all Faculty Senators at the meeting. The AAUP lists ten members at USM and it only takes seven to start a chapter. Although the dues are high, $117/year, in the first year they will return 30% of the dues and then the next two years return 20% and payroll deductions could be made. It was pointed out that these dues are not that high, that public school teachers pay $250/year.

5.15 Faculty Handbook Task Force
The Task force has met, divided labors and are working towards their goal of turning in a report in January. D. Goff requested that all faculty send issues, concerns or comments regarding the Faculty Handbook to: David Goff, Box 5141, phone 266-4286, email david.goff@usm.edu.

6.0 Old Business
Background information on the Technology Committee's resolution of Sept. 22. -- The Faculty Handbook on the USM Web site is one long, relatively unformatted file, which can only be read by scrolling through screen after screen using a web browser. The Technology Committee recommends that this document, which is critical to all faculty, be formatted into Adobe *.pdf (Portable Document File) format. Adobe Acrobat Reader is a freeware program, which is becoming the de facto standard for posting and sending long messages -- the OTR uses this format for posting their Work Plan, Networking Plan, and other messages more that a few screens in length. Acrobat messages allow the reader to download to their own computer, and to print either the entire document, or individual pages -- this is NOT true for the present Faculty Handbook on www.usm.edu.

The two resolutions that were to be voted on this meeting were tabled for next meeting due to a lack of quorum needed for the vote.

7.0 New Business
Internet-Accessible course Lecture Notes: From the Technology Committee
**The October 1, 1999 issue of the Chronicle of Higher Education had an article entitled, "Putting Class Notes on the Web: Are Companies Stealing Lectures?" The authors listed Web sites which pay students for class notes from universities across the United States, which are posted on the Internet: www.StudentU.com, Versity.com, and study24-7.com.

At Versity.com, there is a "Lecture Notes" page, which links to Mississippi, lists USM among fourteen Mississippi "schools with national access to notes: although at present, their USM page does not appear to have any notes from USM courses--YET--. The Versity.com Mississippi universities page says: "Please select the school you want to view notes from in the following two ways. Schools with Courses Covered - Lecture notes are presently online or will be online soon. Schools with National access to Notes - Access
our Knowledge Center to find great lecture notes that contain the topic you want." Currently there are fourteen Mississippi colleges and universities listed as "Schools with National Access to Notes" but none yet with online lecture notes available.

At www.StudentU.com, the main page has a link to "Study Hall" page, which contains Study Skills, Class Notes, Study Guides, and Book Review. The Class Notes page has links to Mississippi State, Ole Miss, Tulane, and LSU, but so far, no Southern Miss page. There are notes for Ole Miss courses, with a "rating scale" for users to assess whether "they helped me ace my exam," "found the notes very helpful," "notes were o.k.,” "didn't really help, but I'll keep trying 'em,' "notes stunk," OR "never use these notes again, flush 'em!!" The Mississippi State page has no data, but indicates "Class Notes coming Soon!"

The university lawyer for Kansas State University, Richard Seaton, prepared a statement which professors could attach to their course syllabi:

Copyright 1999 [professor's name] as to this syllabus and all lectures. Students are prohibited from selling (or being paid for taking)

notes during this course to or by any person or commercial firm without the express written permission of the professor teaching

this course.

** The Chronicle of Higher Education has run in several issues a one-page ad for WebCT, which highlights the "revolution which has taken place" on the MSU campus. The author, A. L. Hillman, asserts that "prior to the summer of 1998, Mississippi State University had no plan nor tools for putting courses online" and that "WebCT could provide a simple, easy interface for professors who could not spare the time to learn complex HTML, but who were anxious to use the web to support their courses." And, based on WebCT training sessions, "news spread quickly that online course tools were the wave of the future." MSU's Web pages indicate that Dr. Anna L. Hillman is an Assistant Professor in the Department of Technology and Education, College of Education. Ph.D. in Elementary Education from State in 1995.

K. Davis wanted to reiterate that she would like Faculty Senate to take up the scholarship issue and the adjunct budget problem. M. Dearmey brought up the loss of Michael and Kay DeMarsche from our faculty. In the brief time he was here, M. DeMarsch just got a degree program in Museum studies, transformed the art gallery into a Museum where excellent exhibitions were produced and a great collection of world class prints was discovered and obtained for us on loan. Kay DeMarsche, an extremely talented artist, contributed to the city of Hattiesburg through her paintings and murals. They both will be greatly missed.

8.0 Announcements
9.0 Adjournment The meeting was adjourned at 4:37 p.m.

Respectfully submitted, Shellie C. Nielsen, Faculty Senate Secretary